23LW-BLAW-CO-03-00002

Seat No. _____

BACHELOR OF LAW Examination

LLB SEMESTER-3 OCTOBER 2026 (NEP) OCTOBER - 2026

LABOUR AND INDUSTRIAL LAW – II

Faculty Code : 04

Subject Code : 23LW-BLAW-CO-03-00002

Time : 3 Hours] **[Total Marks : 100**

Instructions: All questions are compulsory.

Q.1	Explain the meaning, objectives and significance of Social Security.	20
	OR	
Q.1	Discuss the international standards relating to social security and the evolution of social security legislation in India.	20
Q.2	Discuss in detail the provisions relating to Employees' State Insurance under the Social Security Code,2020.	20
	OR	
Q.2	Discuss in detail the provisions relating to Employees' Provident Fund under the Social Security Code,2020.	20
Q.3	Explain the provisions relating to Benefits of Maternity.	20
	OR	
Q.3	Discuss the various 'social security organizations' established under the Code on Social Security, 2020.	20
Q.4	Explain the provisions under the Social Security Code for workers in the unorganized sector.	20
	OR	
Q.4	Discuss in detail the provisions relating to Working Hours, Leave, Annual Leave with Wages under the Occupational Safety, Health and Working Conditions Code, 2020.	20
Q.5	Write short notes : (Any two)	20
	1 Gratuity	
	2 Employee Compensation	
	3 Gig Workers & Platform Workers	
	4 Inspector-cum-Facilitator System	

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